

“A Union of Professionals...Working with Children”



May 29, 2009

The PFTCE P R O F I L E

THINKING OUT LOUD...



BY TOM SMITH
PFTCE PRESIDENT

There is quite a bit going on between PPS and PFTCE right now. We had about 130 people unassigned for next year, and we have completed most of the reassignment process. We hope to get placement information to you by the first week of June. PFTCE will continue to work with H.R. on this project.

Our bargaining re-opener for compensation and benefits for 2009-2011 has gotten off to a slow start, due to the economy, and the changing district budget. The PFTCE bargaining team decided to present the PFTCE package of proposals to the District at our May 6th session. Instead of continuing to wait for the district and its budget, we decided to let the district know what the PFTCE goals are. Our proposal package included a salary increase in the range of a cost of living adjustment; step increases for all employees - this means recreating the salary schedules to add higher steps; an increase in the district contribution to our insurance coverage; equal pay for equal work; an increase to our retiree insurance plans; equity in initial salary placement (OT/PT's); and a couple of other non-economic language issues.

The district has proposed that we receive no cost of living adjustment for 2009/2010. They also requested that we wait until the district had a chance to assess the Governor's May funding forecast to discuss a COLA for 2010/2011, as well as steps for both contract years. So, while the district was waiting, we gave them some things to work on, and have shared the vision of where we want to go. On May 21st, the Superintendent announced her latest budget proposal, which includes furlough days, but this has not been brought to the bargaining table, yet.

The scholarship committee has chosen Jefferson High School senior, Austin Graves, as the 2009 recipient of the PFTCE "Alice Fay" Scholarship. Austin, who is the son of PFTCE member Annie Graves, has received \$500.00 to use towards his higher education. Austin's mom, Annie, works as a paraeducator at King School. Congratulations, Austin!



Austin Graves

Because the election for the office of PFTCE President became an unopposed race, a motion was made at our May 6th membership meeting to conduct the election by acclamation. I was elected to another two year term to begin July 1st. I am proud to be able to serve you as President for another term. I will keep striving for wages, working conditions, and fair representation for all PFTCE members. In these troubling economic times, I will do my best to keep the ship pointed upstream. I am thankful for the opportunity. Belinda Reagan and Bill Beeson were also re-elected by acclamation as Vice Presidents. Ballots went out to full members on May 1st for the Treasurer's race, and were counted on May 18th. Michelle Batten, incumbent Treasurer, was re-elected for a third term. Congratulations, Michelle!

These officers will take the "Oath of Office" at our final membership meeting for the year on Wednesday, June 3rd, at 5:30pm at the BESC Dixon Diner (upstairs). We'll also discuss layoffs, and scheduled layoff meetings. Please plan to attend, and bring suggestions for locations for member meetings next year. Would you like to host a member meeting at your school next year? If so, please let us know as soon as possible, as we will plan next year's meeting schedule by the end of June, when the E-Board will attend a day-long work retreat.

This is the final edition of the PFTCE Profile for the 2008-2009 school year. Our office will be open during the summer. Please feel free to call or email us with any concerns or questions.

As we wind down the 2008-2009 school year, and look forward to next year, PFTCE will continue to put a new "face" on our Union. Part of this process is the "grand opening" of PFTCE's new website, which bears more professionalism. (We're still located at pftce.org!) We believe this better represents the members of PFTCE... "A Union of Professionals, Working with Children."

Take care of yourself this summer, and have some fun!!

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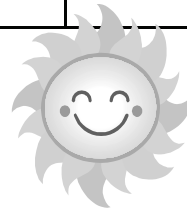
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MARK YOUR CALENDARS...

(Please Note: Year-round schools may have different schedules.)

June 2009

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
			Member Meeting 5:30-7:30 pm BESC Dixon Diner			
7	8	9	10	11	12	13
		Layoff Meeting 3:30-5:00 pm BESC	Last day for students		Last day for 190s	
14	15	16	17	18	19	20
				Last day for 200s	Layoff Meeting 10:00-11:30 am BESC	
21	22	23	24	25	26	27
			Last day for 210s	E-Board Retreat		
28	29	30				
		Last day for 225s (Principals, etc.)				



Enjoy your summer!

August 2009

Sun	Mon	Tue	Wed	Thu	Fri	Sat
16	17	18	19	20	21	22
	210s Return Secretarial Classified Connections					
23	24	25	26	27	28	29
	200s return					
30	31					

September 2009

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
		190s return Prof/Planning Day (school decision)	Prof/Planning Day (school decision)	Planning Day	Schools and Offices Closed	
6	7	8	9	10	11	12
	Labor Day Schools & Offices Closed	Students Return				